

FACULTY SENATE MEETING MINUTES

October 27th, 2022

4:00 - 5:30 PM

Attending: Abigail Larson, Kelly Goonan, Rheana Gardner, Daniel Eves, Brianne Kramer, Dave Berri, Mark Aldred, Christian Bohnenstengel, Rachel Bolus, Cody Bremner, Rosalyn Eves, Chris Graves, Scott Hansen, Bruce Haslem, Derek Hein, Maren Hirschi, Scott Knowles, Bryan Koenig, Elise Leahy, Celesta Lyman, Michelle Orihel, Greg Powell, Amanda Roundy, Grant Shimer, Kyle Thompson, Joel Vallett, Gary Wallace, Chris Younkin

Not Attending:

Proxies:

Guests: Jon Anderson, Rachel Parker

1. Call to order (4:03)
2. Recognition of Presenters and Guests
 - a. Jon Anderson, Provost
 - b. Rachel Parker, Graduate Council Chair
3. Approval of Minutes FS Meeting Minutes 10.13.22
Minutes approved.
4. Information Items
 - a. Policy 6.1 revisions - Rheana Gardner
Meeting weekly to discuss faculty concerns and concerns across campus. Met with SUU General Counsel to double check any legal concerns. Met with Kyle Bishop/HSS about their pilot of 6.1. Meeting with Dean's Council members to discuss their concerns. Regarding the document from Dean's Counsel for recommendations for policy 6.1 - this has been openly shared with academic affairs and is up for consideration and we want to hear all these voices so we can expedite process. We hope to have formal revision by first senate meeting in January and would like to bring recommendation to this group at the next meeting (Nov) to discuss.
 - b. Faculty Senate Meeting Date Change; Dec 8th meeting moved to Dec. 1
5. Action items
 - a. Vote to accept [WaFSEC Proposed Committee Members](#)
Any discussion before we vote?
Chris: Any alternates on this list?
Abi: Individuals that were selected were nominated based upon the first choice and the alternate that was given and then we put together the best most representative slate of members. If one of those members would say no then we'll go to the alternate

list.

Motion was made to vote for approval of the list of members.
Approved. One disapproved.

- b. Vote to accept changes to the by-laws. Current [Faculty Senate By-Laws articles | SUU](#). Proposed changes outlined in this [Google Doc](#)
 - i. FS By-laws Article 2.1 Elections. No faculty member shall serve as Senator for consecutive elected terms - change this with stipulations.

Concerns over the signatures required from all department faculty members. It sounds burdensome for all faculty in department to be required to sign.

Rosalyn: If someone is serving a recurring term then they need a signature from each full-time faculty member in the department - that seems like a logistical challenge. Would it make sense to have only full-time tenure track or what we can do to streamline this? Could there be a vote with the majority and department chair signing off on this?

Grant: If the vote fails then what do we do? Or if one person says no? What do we do?

Abi: I would like our bylaws to be representative of what we actually do and putting in the language to address the want for stipulations. But we don't necessarily have to have the language in here and we can just say senators can be elected for multiple terms.

Gary: I agree with Rosalyn - we should likely consider that the majority carry the approval forward whether someone serves another term.

Language: Majority approval as noted by department chair notification sent from the Department chair to the Faculty Senate president...

Motion to postpone the vote until next meeting to work on the language was seconded and approved.

- ii. Vote Article 4 Section 2 Standing Committees. Language change concerning FS representatives on various committees and voting rights

Change the language concerning Faculty Senate representatives on various committees and their voting rights. Some of the committees that are listed after this section, Faculty Senate does have voting privileges. It is not a non-voting role. We would like to make clear that Faculty Senate does have voting privileges.

Motion to approve – approved.

- iii. Vote Article 5 Section 3. Agenda contents and order revisions to reflect current practices.

Motion to approve – approved.

6. Discussion Items

- a. Faculty Leaves Committee added to bylaws, comments and suggestions? Vote on this addition 11/10/22 meeting

Kelly: Will the committee only be evaluating requests for sabbatical leave or for parental leave as well?

Abi and Jon: Sabbatical only.

Abi: One representative from each college as well as the library and the FS president will appoint a chair, serve three-year term, tenured and someone whose has received a sabbatical in the past.

Kelly: Should we change the name to the Faculty Sabbatical Leave Committee to make this clear?

Abi: It's referred to as the Faculty Leaves Committee in several places. It might be confusing is we change it.

b. Other Items

Gary Wallace: Concerns about overloads earned during fall semester waiting until spring to be paid for in full because of a worry about changes in loads in spring due to schedules changes, leaves, sabbaticals, etc.

Bri: In Education all faculty are paid for their overloads during the semester they are teaching them. There may be a wait until course enrollments are verified but faculty should be getting paid when they are teaching the class.

Jon: We have some departments that wait until spring because they don't know what the load will be. If someone teaches an overload, they will be paid. How that's decided is when the department submits the time for the payment to go through.

Scott Knowles: How will the opportunity for university childcare will be determined?

Abi: I will do some research and ask President Benson.

Jon: No conversations yet – perhaps Kevin Price might be the point person.

Derek Hein: Can we get an update on the construction progress of the new building?

Jon: The construction is on target to have the building in late December/early January. Should be available for those moving in mid-spring semester.

7. Standing Committee Updates

a. Academic Affairs (Rheana Gardner)

See above.

b. Faculty Salary Equity and Workload Committee (David Berri)

We put in a budget proposal in to Jon Anderson.

c. Faculty Review Board (Dan Eves)

d. Parking Ticket Arbitration Committee (Daniel Eves)

e. Staff Association Liaison (Daniel Eves)

d. Faculty Awards Committees

i. Distinguished Faculty Lecturer/Grace A Tanner Committee (Chris Graves)

ii. Inclusion Diversity Awards (Rheana Gardner)

iii. Outstanding & Distinguished Educator Award (Bryan Koenig)

iv. Distinguished Scholarly/Creative Award Committee (Christian Bohnenstengel)

v. Distinguished Faculty Service Award (Derek Hein)

vi. Distinguished Faculty Global Engagement Award

(Kurt Harris)

e. General Education Committee (Rosalyn Eves)

f. University Equity and Inclusion Committee (Bri Kramer)
The summit was a success.

h. University Curriculum Committee (Scott Knowles)

i. AFT Report (Daniel Swanson)

j. Student Association Liaison (Joel Vallet)

l. Benefits Committee (Cody Bremner)

m. Treasurer's Report (Daniel Eves)

n. Past President's Report - (Rheana Gardner)

o. President Elect's Report - (Kelly Goonan)

There was a recent meeting of UT Council of Faculty Senate Leaders -- attended with Abby. Plans to meet monthly to share info between institutions. We discussed whether or not

department chairs can serve on faculty senate and what that looks like at other institutions. Questions about faculty salaries and how they are determined. General education is a big topic at the higher USHE levels.

p. President's Report - (Abigail Larson) President's Council (meeting first week of November) & Dean's Council & Strategic Planning (meeting first week of November) & Athletic Director Search (officially underway)

8. Call for Executive Session

9. Adjourn Motion to adjourn and was approved (4:33)