



SUUSA SR #003

Res: Declaration of Student Perspective Concerning CSIS Faculty Hiring

SPONSOR: Mason Francis, Engineering and Computational Sciences Senator

CO-SPONSOR: Bredeca Anthony, International Representative

AUTHOR: Mason Francis, Engineering and Computational Sciences Senator

WHEREAS the Computer Science and Information Systems (CSIS) department of Southern Utah University has experienced significant difficulty in recruiting, hiring, and retaining professors of Computer Science for several years, resulting in prolonged and intense department instability,

WHEREAS the CSIS department currently employs only 1 individual having the title of Professor of Computer Science after 2 individuals with said title resigned and departed Southern Utah University between the Spring and Fall 2021 Semesters,

WHEREAS students studying under the CSIS department have low confidence in the department and the quality of education they are receiving, and that multiple students studying in the CSIS department have left, are leaving, or have expressed interest in leaving Southern Utah University in search of a more stable program where they will receive a higher quality education and encounter more opportunities,

WHEREAS recruiting, hiring, and retaining professors of Computer Science who possess valuable knowledge, teaching skills, and industry experience poses unique challenges which are experienced by many universities throughout the United States of America due to the nature of the Computer Science industry,

LET IT BE RESOLVED that the Southern Utah University Student Association endorses and recommends that unprecedented action be taken in recruiting, hiring, and retaining talented professors of Computer Science who possess valuable knowledge, teaching skills, and industry experience, who come from diverse backgrounds, and who are committed to their employment at this university.

LET IT BE FURTHER RESOLVED that the Southern Utah University Student Association calls on the Provost, Associate Provosts, Dean of the College of Engineering and Computational Science, the search committee(s) associated with current faculty hiring efforts, and all other Southern Utah University officials associated with the recruiting and hiring process to directly and intentionally address the causes of the challenges experienced in recruiting, hiring, and retaining professors of Computer Science in order to establish stability within the CSIS department.

LET IT BE FURTHER RESOLVED that the Southern Utah University Student Association calls on the CSIS Department Chair to develop a healthy culture of teamwork, collaboration, and unity among faculty members within the department.

LET IT BE FURTHER RESOLVED that the Southern Utah University Student Association invites the Southern Utah University Faculty Senate to declare their perspective and issue a call to action on the problems that have been described.

LET IT BE FURTHER RESOLVED that the Southern Utah University Student Association calls upon aforementioned Southern Utah University officials to take specific and intentional action to distinguish Southern Utah University as an attractive institution with incentives to attract, hire, and retain talented professors of Computer Science who possess valuable knowledge, teaching skills, and industry experience, who come from diverse backgrounds, and who are committed to their employment at this university.

LET IT BE FURTHER RESOLVED that the Senator for the College of Engineering and Computational Science will communicate with aforementioned Southern Utah University officials to offer assistance where possible in the searches for Computer Science faculty and will communicate with students studying under the CSIS department to request their help as opportunity arises. Once passed, the Senator will also hand deliver a copy of this resolution to aforementioned officials in order to directly communicate the student voice.

Student Body President, Nouman Kante: _____